

TOP INTERVIEW QUESTIONS

Master the art of the interview. Interviews are important. Master them with these top performing questions that dive deeply into every job and avoid surface level questions. This is a system we use every single time to evaluate talent.

1. Employer:
2. Dates of employment:
3. Location:
4. Type of business:
5. How did you find this position?
6. Starting Title: Ending Title:
7. Starting Salary: Finishing Salary:
8. Expectations:
9. Responsibilities/Accountabilities:
10. Major Changes:
11. Success/accomplishments (How achieved):
12. Failure/mistakes (Why?) (Do differently?):
13. Most enjoyable:
14. Least enjoyable:
15. Reasons for leaving:
16. Supervisor's name and title:
 - Where now?
 - Permission to contact:
17. Appraisal of Supervisor:
 - His/Her strengths:
 - His/Her shortcomings:
18. Best guess as to what he/she really felt at the time were YOUR strengths, weak points, and overall performance rating?
 - Strengths:
 - Weak Points:
 - Overall Performance Rating: